

MAXIMUM REMUNERATION  
HAS BEEN INCREASED  
TO EUR **18,000**

## SCIENCE MOTIVATION PROGRAMME 2024

# 5 CRITERIA

**1**

### Publications

Publications indicating RSU affiliation, published in a journal indexed in SCOPUS or Web of Science (emphasis on articles in Q1 and Q2 journals and articles with foreign partners)

↕ **CHANGES\***

- Higher remuneration for publications in SCOPUS/Web of Science Q1 journals
- Publications in SCOPUS/Web of Science Q4 journals or publications in SCOPUS/Web of Science journals for which no metric (quartile/impact score) is specified are not eligible

€ **MAXIMUM REMUNERATION**

EUR 5,000 (10 points) to RSU authors for publications with a CiteScore >=10 or Impact Factor >=6 ranked in the first quartile (Q1)

**2**

### Research funding

When securing scientific projects at RSU, the total contract amount of the project's funding is considered (emphasis on international scientific projects where RSU is the lead partner)

↕ **CHANGES\***

Remuneration has tripled for attracting Horizon Europe projects

€ **MAXIMUM REMUNERATION**

EUR 45,000 (90 points) to authors of a project proposal from RSU, if a Horizon Europe project with a contract value of more than EUR 1 million has been awarded and RSU is the lead partner

**3**

### Dissertations

Doctoral theses defended at RSU, supervised by one or two supervisors

↕ **CHANGES\***

Higher remunerations

€ **MAXIMUM REMUNERATION**

EUR 3,000 (6 points) awarded to supervisors of RSU doctoral theses

**4**

### Patents

Patents owned by RSU, registered abroad or in Latvia

↕ **CHANGES\***

Three times the remuneration for patents registered abroad

€ **MAXIMUM REMUNERATION**

EUR 6,000 (12 points) to RSU authors of patent application if the patent is registered abroad (IP5 (EPO, USPTO, JPO, KIPO, SIPO, WIPO), G7)

**5**

### International project applications

Not approved international project applications at RSU with a positive (above-threshold) rating

↕ **CHANGES\***

Higher remuneration for above-threshold (positive score) Horizon Europe project applications if RSU is the lead partner in the project application

€ **MAXIMUM REMUNERATION**

EUR 2,000 (4 points) to RSU authors of Horizon Europe project applications if RSU is the lead partner and the project has scored above the threshold

\* The changes will be effective from 2025, with the evaluation of criteria performance results for the year 2024

## A lump-sum remuneration is granted once a year, based on the points scored against the programme criteria\*

Number of points 1 point = EUR 500	Professors, associate professors, lead researchers (EUR)	Other staff (EUR)
1	0	500
2	0	1,000
3 to 35 points	1,500 to 17,500	
36 or more	18,000	

\* The remuneration will be paid annually in August

- The Scientific Motivation Program has been in place since **2018**
- A total of **265** colleagues received remuneration for the year 2023
- The number of recipients in 2024 **is nearly double** compared to 2019
- Total remunerations in 2024 will amount to EUR **583,500** (**more than triple** the amount awarded in 2019)



### Remunerations for 2023 results (number of staff)

